

Christina





Robert Misch

Agile Coach

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gutefrage.net

Die Ratgeber-Community

Wie?

Infoaustausch



	Next	PROGRESS	Done	Start
ReDesign				10:00
House of Code				10:00
Mac Droids				9:55
Antwerpen				10:00
Bot Builder				10:00
IT-Leads				10:00
HELPSTER B2B				10:00
HELPSTER Content				10:00
HELPSTER Frontend				10:00
Lead Team				10:00
GroCo				10:00
Vernis/W				10:00
CO				10:00
OK's Open				10:00
Market				10:00
Finance/A				10:00
Inhouse				10:00

Challenges

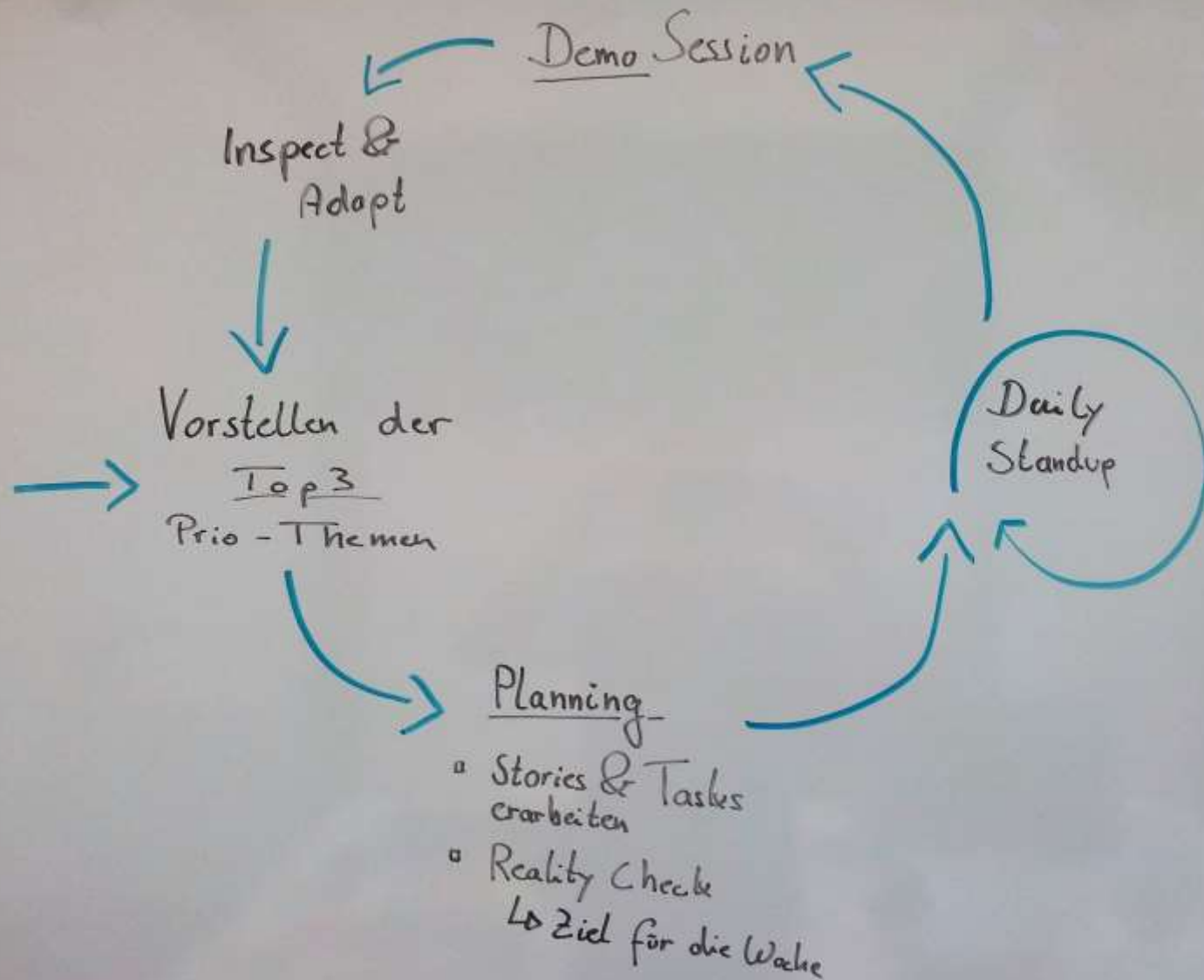
1. Warum hat Dein Team sich dem letzten Company-Schritt verschrieben?
2. Warum hat Dein Team diesen wichtigen Tag erreicht?
3. Gibt es jemanden, dem wir ein Foto schicken können?

Mache ich mir Gedanken, was kann mein Team davon machen?





Matthias



Iteration: 1 Woche





Wer will Retrospektiven?

2

17

9



Retro-Team

Team	Team	Zeit	Wochen
House of Code	Di, 6.5.	15 ⁰⁰	
Bit Builder	Do, 8.5.	13 ⁰⁰	
Mac Droids	Mo, 5.5.	16 ⁰⁰	1 Punkt
Content	Mo, 5.5.	14 ⁰⁰	
CM	Di, 29.4.	09 ⁰⁰	Stake/Point
helpster Redaktion	Di, 8.5.	11 ⁰⁰	
helpster PM	Fr, 2.5.	14 ⁰⁰	
helpster IT/PM/Redaktion	Di, 6.5.	9 ⁰⁰ -11 ⁰⁰	
Comprano	Mo, 5.5.	15 ⁰⁰	

- RETRO-Board**
- Vivi
 - Stefan C
 - Vik
 - Sebastian D
 - Andi S
 - Sasha
 - Robert
 - O
 - U
 - Christina

Team	Team	Zeit	Wochen
Marketing	Di, 29.04	13-14	
Sales	Mo, 28.4	11 ⁰⁰	
Leads	Do, 27.4	10 ⁰⁰	
Finance	London Lab Training am 05.12 -> Team für 2016. 10.12.16		
HR	Di, 29.04	11-12	
OPS	Mo, 28.4	15 ⁰⁰	
Redesign	Di, 29.4	15 ⁰⁰	
GF PM	Mo, 28.5	11 ⁰⁰	

Gut genug?









COACH





Daily

Story Point

Retrospektive

Time Tracking

Burndown Chart

User Stories

Scrum

Selbstorganisiertes zickes in Teams/Teams

Non-Sprint
Capable Sprint
for these Sprints

[Blank yellow sticky note]

[Blank yellow sticky note]



kh...

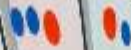
... arbeite(k) schon in
solch einem Team

... Habe davon gelernt...
und keine die Thema

... habe davon gelernt,
weiß aber nicht was
es damit auf sich hat

... habe mich noch nie
2. beschäftigt

Stärken
Wachstum
Lern
Stärken









Taskboards

Start screen

Login

Google
doe@in

Feedback (optional)

Google

1/12

Name: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]

Brand: [unclear]





Wie?

Was?

Kontrollverlust?



Engage People | Improve Work | Delight Clients

Summary of Change and Innovation Practices

1/0

7

1
TELL
I WILL TALK
TO YOU FIRST

Zeit in Workshops 4

Zeit in Workshops 4

Zeit in Workshops 4

2
SELL
I WILL TALK
TO YOU FIRST

Erkenntnis
②

Delegation Board
2

3
CONSULT
I WILL TALK
TO YOU FIRST

Zeit in Workshops 3

Präsentation
③

Zeit in Workshops 3

4
AGREE
I WILL TALK
TO YOU FIRST

Fortbildung

Veranstaltung
Messe planen
④

Veranstaltung
4

Design-At
④

5
ADVISE
I WILL TALK
TO YOU FIRST

Sitzordnung
⑤

323 2014
⑤ Inquire

Team-Aktion:
Mollins - Advise
⑤

Advise
⑤

Advise
⑤

Advise
⑤

Findung, Planung,
Kommunikation
A. Advise ⑤
& Inquire ⑥

6
INQUIRE
I WILL TALK
TO YOU FIRST

neue SEO
Idea ⑥

Tools
Advise ⑥

Mediaplane
⑥

Aufmerksamkeit
Team
⑥ Inquire

Event Events
Planung / Planung
⑥

7
DELEGATE
I WILL TALK
TO YOU FIRST

Event-
Goodies
⑦

Interkulturelle
Teams
⑦

Themen für
Hochschule
⑦

Giveaways
⑦

Event
⑦

Ausgaben
(für Budget)
⑦

Veranstaltung
⑦



Kudo Cards

<http://www.happymelly.com/how-gutefrage-net-used-kudo-cards-and-changed-their-culture/>



Happiness Wall

Once upon a time ...



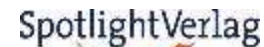
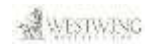
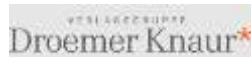
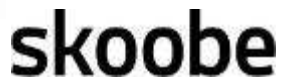




HACKATHON

gutefrage.net

<http://www.youtube.com/watch?v=jvJMUIEkwXw>





EBO

LIFE IN THE...

LIFE IN...

LIFE...

TOP Prio

NDP

GeoR (log)

M & P

MARKEN

DATENSCHUTZ

ebw. verteil

VERTIKAL (log)

PROJEKT LEITUNG

ORGANISATION

SONSTIGES

Grid of sticky notes on the left wall, including a yellow note with the word "Grid" and several red, purple, and green notes.

TO DO	WORK IN PROGRESS
TOP Prio	
NDA	[Sticky notes]
Gear (log)	[Sticky notes]
MIA	
HARZEN	
DATE/DATE	[Sticky notes]
class. update	[Sticky notes]
update log	[Sticky notes]
Project work	
[Sticky notes]	

WAITING	DONE
[Sticky notes]	
[Sticky notes] Master to Backtesting CD	
[Sticky notes]	
[Sticky notes]	
[Sticky notes]	



„Also wenn das in der
Rechtsabteilung funktioniert ...“





How much for
the product to build?
How much for
the product to build?
How much for
the product to build?



gutefrage.net GmbH, Erika-Mann-Straße 23, Munich X

gutefrage.net GmbH
Erika-Mann-Straße 23
80636 München

 [Directions](#)  [Save](#)

[gutefrage.net](#)
089 5151460

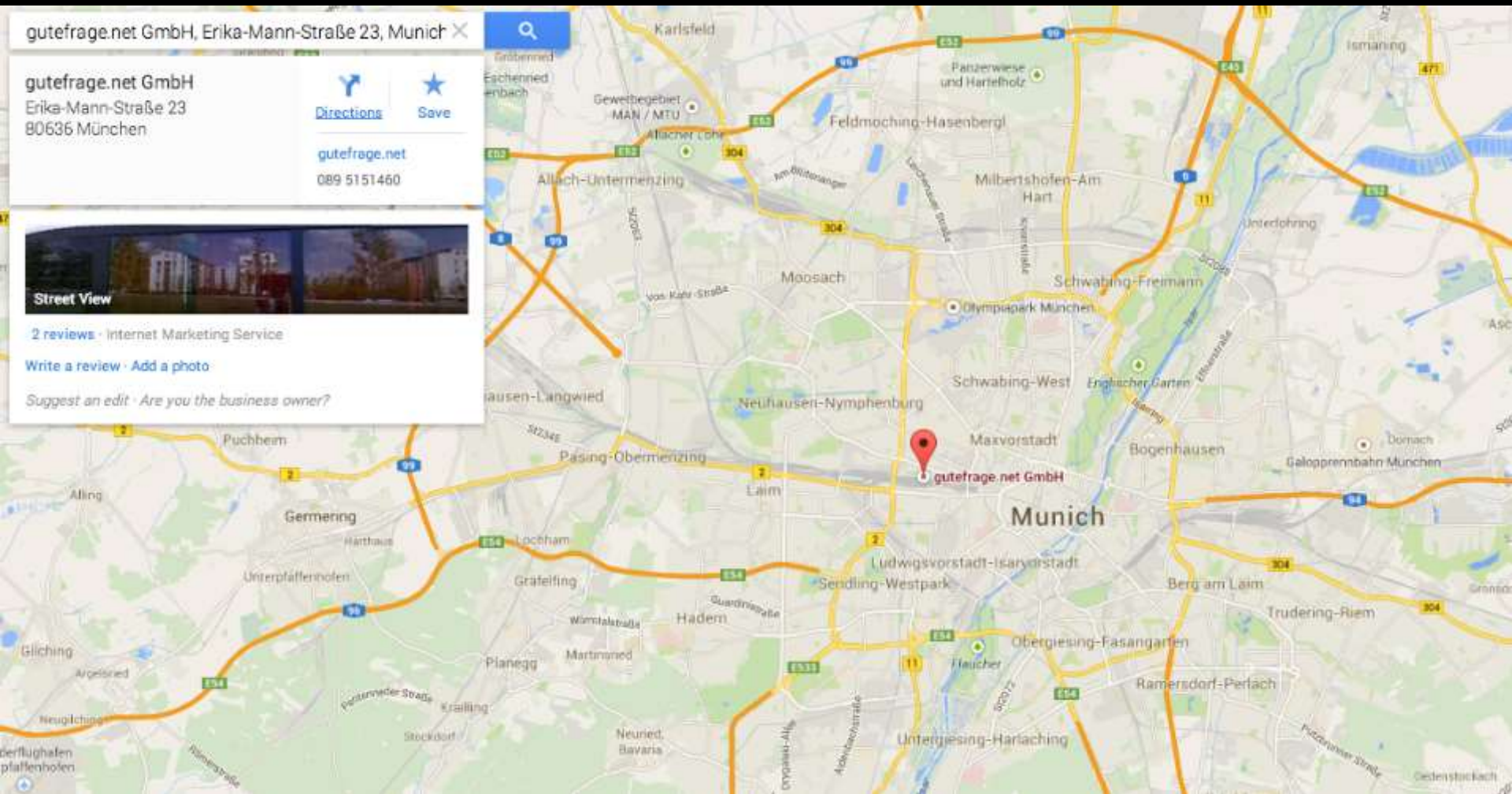


Street View

2 reviews · Internet Marketing Service

[Write a review](#) · [Add a photo](#)

[Suggest an edit](#) · [Are you the business owner?](#)







Scaling

Key Learnings



Trainings



Zeit

klein anfangen

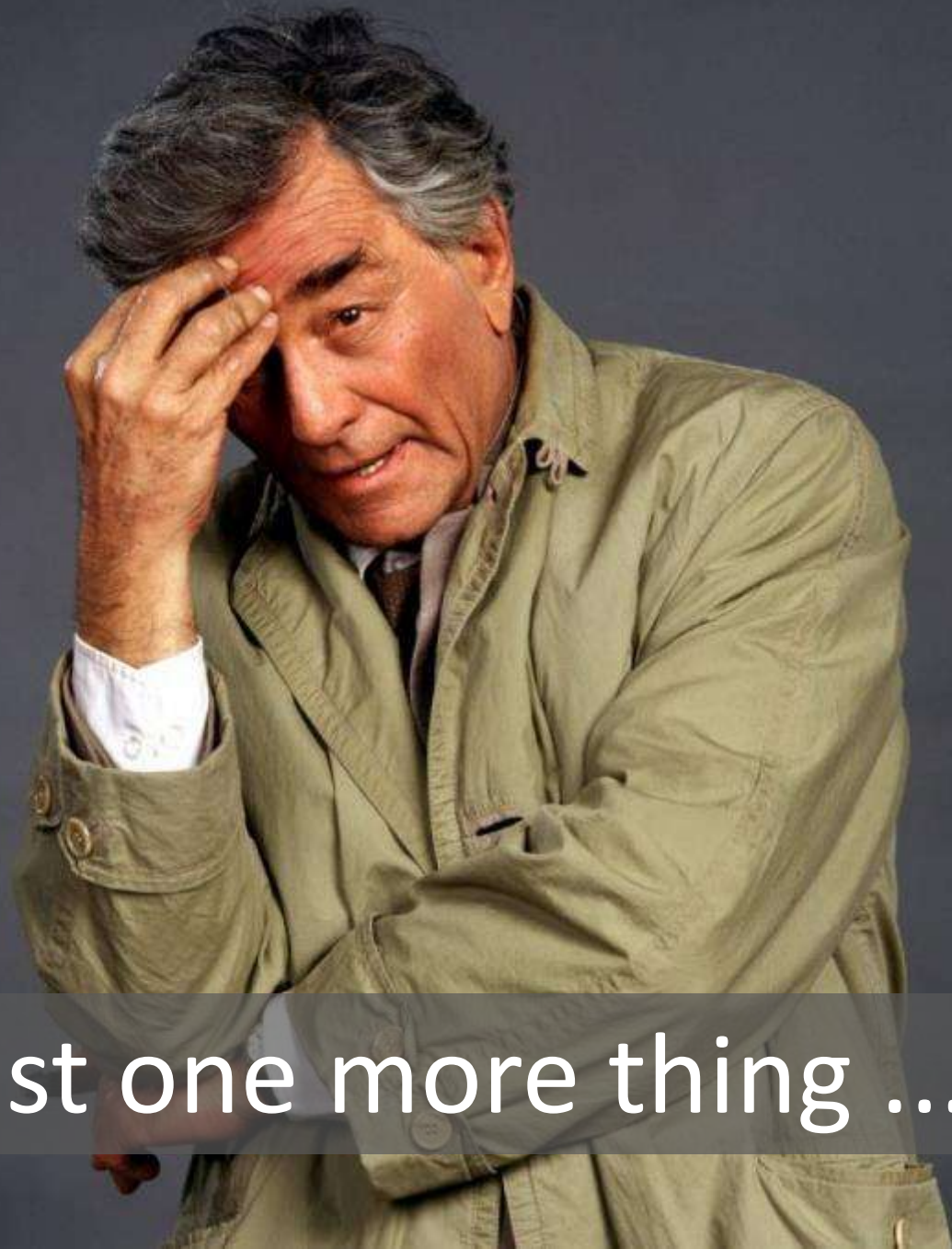




Interdisziplinäre Teams



Taskboards



Just one more thing ...

Christina





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Die Ratgeber-Community

picture credits

- www.hiltonbarbour.com/wants-innovator/
- <http://www.wallpaperfromthe70s.com/additional-wallpapers/retro-wallpaper/>
- <http://darkroom-cdn.s3.amazonaws.com/2014/04/boston-marathon-2013-2014-128.jpg>
- <http://lastgreatape.files.wordpress.com/2012/06/fisherman-on-the-niger-ofir-drori.jpg>
- http://www.esa.int/var/esa/storage/images/esa_multimedia/images/2009/11/the_launch_control_room_erupts_in_jubilation_as_ariane_lifts_off/9264053-5-eng-GB/The_launch_control_room_erupts_in_jubilation_as_Ariane_lifts_off.jpg
- <http://photo.sf.co.ua/g/439/6.jpg>
- <http://www.realwireless.biz/realwireless/wp-content/uploads/2013/05/columbo1.jpg>